



Become a Hands-On-Owner

Overview

The Orcas Food Co-op Hands-On-Owner program allows member-owners to lend a hand in the store and receive a discount up to 20% off their regular purchases as thanks. HOOs serve a variety of roles at the Co-op, from keeping the store clean, tidy, and stocked, to greeting customers and offering specialized skills. To become a HOO, please fill out the following application, and we will contact you for an interview.

Benefits

Involvement in the HOO program offers a number of benefits! Our Hands-On-Owners:

- Contribute to our community's resiliency by training in Co-op operations and joining our volunteer network.
- Become better acquainted with the food, products, and practices of our Co-op.
- Feel stronger in your role as an owner of our Co-op.
- Build skills by working in various departments.
- Receive a shopping discount.
- Experience cooperative culture firsthand and learn the philosophy behind co-op success.
- Develop strong, long-lasting friendships and connections with co-op staff, members, and fellow Hands-On-Owners.

Discount

Based on the hours worked the previous month, HOOs earn a month-long shopping discount for their households:

Hours Worked	Discount
4-8 hours	10%
8-12 hours	15%
12 or more hours	20%

Hands-On-Owner Application

Fill out the form below with your information and availability.

First Name:

Last Name:

Phone Number:

Email Address:

Are you a Co-op Member? Yes No

*Hands-On-Owners must be Co-op members to participate

What is your preferred method of communication?

Phone Email

Regular Shifts

Regular shifts are weekly shifts between 1-3 hours.

Are there specific departments or tasks you prefer? Please circle all that apply.

Freight/Receiving

Cashiering

Greeting & Customer Service

Stocking

Produce

Stocking & Display Building

Cleaning & Sanitizing

Marketing & Promotion

Office/Admin

One-time and Drop-in Projects

In addition to having regular shifts, HOOs sometimes help with intermittent or one-time projects as they arise.

Would you like to be put on a list for One-time/Drop-in opportunities?

Yes No

Can we count on you to uphold Co-op policies, take direction from Co-op staff, and follow all safety procedures? Yes No

Do you have a professional skill that you could share with the co-op? Please describe.

Certain shifts require some form of lifting and reaching, including regular lifting of up to 50 pounds in produce, bulk, and grocery departments. Do you have any physical limitations in regard to lifting and bending? Yes No

If yes, please explain.

Have you ever been involved with a co-op or the food industry?

How did you hear about the Orcas Food Co-op's HOO program?

Should you be chosen to join our Hands-On-Owner program, would you be willing to sign a liability release waiver? Yes No

Emergency Contact

Name:

Phone Number:

Relationship: